

# Final BEE Verification Report

Cognition Holdings Limited

Including Subsidiary FoneWorx (Pty) Ltd

12 October 2023

## 1. Details of Measured Entity:

Company Name	Cognition Holdings Limited
Trade Name	Cognition Holdings Limited
Address	4th Floor Caxton House 368 Jan Smuts Ave Craighall Gauteng 2196
Registration Number	1997/010640/06
Vat Number	4870155746
Subsidiary:	FoneWorx (Pty) Ltd
Registration Number	1997/014426/07
Vat Number	4720163122

## 2. Scorecard Overview:

Ownership Equity	16.21
Management Control	8.52
Skills Development	30.00
Enterprise Supplier Development	29.82
Socio Economic Development	2.68
TOTAL SCORE	87.23

## 3. B-BBEE Status:

BEE Recognition Level	100%
BEE Status	LEVEL 4
Subminimum discount applied (already discounted above if applicable)	No
Modified Flow Through Principle applied	NO
Black Ownership	15.71%
Black Female Ownership	5.39%
Designated Group Ownership	0.00%
Black Disabled Ownership	0.00%
Black Military Veterans Ownership	0.00%
Black Youth Ownership	0.00%
Black Unemployed Ownership	0.00%
Black People Living in Rural Areas	0.00%
Black New Entrant	5.22%

Qualifying Enterprise Supplier Development Beneficiary	NO
Empowering Supplier Status	YES
Exclusion Principle applied	NO
Y.E.S Targets Achieved	NO
Y.E.S Enhancement Level	N/A
Achieved Y.E.S Target & 2.5% Absorption	NO
Achieved 1.5 x Y.E.S Target & 5% Absorption	NO
Achieved 2 x Y.E.S Target & 5% Absorption	NO
Applicable BEE Codes	DTI General Code (Gazette No:42496 and 38766)
Financial Period Measured	01 Jul 2022 - 30 Jun 2023
Analyst	Lucy Motloung
Technical Signatory	Marsha Arnold
Verification Date	20 September 2023
Scorecard Number	TLVT10291-121023

## 4. Scorecard Summary:

### Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	5	25.00%	14.70%	2.94
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	5.12%	1.02
Economic Interest	Economic Interest of black people in the Enterprise	5	25.00%	15.71%	3.14
	Economic Interest of black Women in the Enterprise	2	10.00%	5.39%	1.08
	Economic Interest of Black New Entrants or Black Designated Groups	3	2.00%	5.22%	3.00
Realisation Points	Net Equity Value	8	25.00%	5.03	5.03
					<b>16.21</b>

### Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Executive Management	Black representation at Executive Management	5	50.00%	20.00%	2.00
	Black female representation at Executive Management	2	25.00%	0.00%	0.00
Senior, Middle and Junior Management	Black representation at Senior, Middle and Junior Management	6	60.00%	45.83%	4.58
	Black female representation at Senior, Middle and Junior Management	2	30.00%	29.17%	1.94
					<b>8.52</b>

## Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leivable Amount	15	3.00%	50.67%	15.00
	Skills Development Expenditure on Learning Programmes specified in the learning programme matrix for black females as a percentage of Leivable Amount	7	1.00%	29.44%	7.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people with disabilities as a percentage of Leivable Amount	3	0.15%	1.11%	3.00
Bonus Points	Number of black people absorbed by the Measured Entity and Industry at the end of the learning programme	5	100.00%	100.00%	5.00
					<b>30.00</b>

## Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	15	60.00%	94.98%	15.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	15.00%	43.46%	5.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	1	1.00%	1.06%	1.00
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	1.42%	5.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	0.76%	3.82
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	No	0.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00
					<b>29.82</b>

## Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	0.54%	2.68
					<b>2.68</b>

Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					<b>0.00</b>

<b>TOTAL BEE SCORE</b>	<b>87.23 Points</b>
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BROAD BASED CONTRIBUTION LEVEL

LEVEL 4

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	100%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO